

CHILD PROTECTION POLICY

ACCADEMIA DELLE SCIENZE LAZIO MERIDIONALE APS

In compliance with the Keeping Children Safe Child Safeguarding Standards

DOMAIN 1 — POLICY AND PROCEDURES

1.1 Policy statement

ACCADEMIA DELLE SCIENZE LAZIO MERIDIONALE is committed to ensuring the safety and wellbeing of all children — defined as persons under the age of 18 — who participate in or are affected by our activities. This Child Protection Policy (CPP) applies to all staff members, volunteers, interns, consultants and partner organisations working with or on behalf of ACCADEMIA DELLE SCIENZE LAZIO MERIDIONALE.

This policy is developed in accordance with the United Nations Convention on the Rights of the Child (UNCRC), the EU Charter of Fundamental Rights, the Keeping Children Safe Child Safeguarding Standards, and applicable national legislation in [România / Italia / Republica Moldova].

1.2 Scope

This policy applies to all activities organised or co-organised by ACCADEMIA DELLE SCIENZE LAZIO MERIDIONALE including events, workshops, deliberative sessions, online activities and any other context in which staff or volunteers come into direct contact with persons under 18 years of age.

1.3 Principles

All children have equal rights to protection from harm regardless of gender, ethnicity, religion, disability or socioeconomic status. The best interests of the child are paramount in all decisions and actions. All staff and volunteers share responsibility for child protection. Children are treated with dignity and respect at all times.

1.4 Procedures

Informed consent is obtained from parents or legal guardians before any child participates in an activity. Children may withdraw their participation at any time without explanation or consequence. All activities involving minors are conducted with a minimum of two trained adults present. No child is left alone with a single adult at any time. Physical contact with children is limited to what is necessary and appropriate, and is never initiated without the

child's consent. Online sessions involving minors use secure, monitored platforms; private messaging with minors is prohibited.

DOMAIN 2 — HUMAN RESOURCES AND SAFE RECRUITMENT

2.1 Recruitment

All staff members and volunteers who will have direct contact with children are subject to criminal background checks — equivalent to DBS clearance — before beginning their work. References are verified for all new staff and volunteers prior to engagement. All recruitment materials clearly state ACCADEMIA DELLE SCIENZE LAZIO MERIDIONALE 's commitment to child protection.

2.2 Code of conduct

All staff, volunteers and consultants working with children are required to sign a Code of Conduct before beginning their work. The Code of Conduct prohibits any form of physical, verbal, emotional or sexual abuse; inappropriate relationships with minors; use of inappropriate language; unjustified physical contact; and sharing of children's personal data or images without authorisation.

2.3 Induction

All new staff and volunteers receive child protection induction training before working with children, covering this policy, reporting procedures, and the organisation's code of conduct.

DOMAIN 3 — SAFE BEHAVIOURS AND REPORTING

3.1 Safe behaviours

Staff and volunteers are expected to maintain professional boundaries with all child participants at all times. Any behaviour that could be perceived as inappropriate — including excessive familiarity, private communication, or preferential treatment — is prohibited and must be reported immediately.

3.2 Reporting procedures

Any staff member, volunteer or partner who witnesses, suspects or receives a disclosure of harm to a child must report it immediately to the designated Child Protection Lead — Roberto Giardino, President — who is responsible for assessing the situation and taking

appropriate action. Reports are treated confidentially and shared only with those who need to know in order to protect the child. Where there is reasonable suspicion of abuse or neglect, the Child Protection Lead will report to the relevant national authorities — [DGASPC și Poliția / Autorità di tutela dei minori / Autoritatea pentru Protecția Drepturilor Copilului] — within 24 hours. All reports and actions taken are documented in a secure register.

3.3 Whistleblowing

Staff and volunteers who report child protection concerns in good faith are protected from retaliation. Anonymous reporting mechanisms are available to all staff.

3.4 Photography and data

Images or video recordings of children are only made with explicit written consent from the child and their parent or legal guardian. Images are used only for the stated purpose and are not shared publicly without renewal of consent. All personal data relating to children is processed in accordance with GDPR and is stored securely with restricted access.

DOMAIN 4 — TRAINING AND MONITORING

4.1 Training

All staff and volunteers who work with children complete child protection training before beginning their work. Refresher training is provided annually. Training covers: recognition of signs of abuse and neglect; safe behaviour standards; reporting procedures; data protection in relation to child participants; and online safety.

4.2 Monitoring and review

This policy is reviewed annually by ACCADEMIA DELLE SCIENZE LAZIO MERIDIONALE's leadership and updated as necessary to reflect changes in legislation, best practice or organisational context. Implementation of the policy is monitored through regular supervision of staff and volunteers, review of incident reports, and feedback from child participants and their families.

4.3 Accountability

The Child Protection Lead — Roberto Giardino, President — is responsible for overseeing the implementation of this policy, maintaining the incident register, liaising with national authorities where necessary, and ensuring that all staff and volunteers comply with the policy and code of conduct.

AVAILABILITY

This Child Protection Policy is publicly available on ACCADEMIA DELLE SCIENZE LAZIO MERIDIONALE's website at <https://www.facebook.com/profile.php?id=61585303385888> and is provided to all staff, volunteers and partners upon engagement.

SIGNATURE

Name and function: Roberto Giardino, President

Date of signature: 29.04.2026

Signature and stamp:

HISTORY OF CHANGES

Version	Date	Change
1.0	29.04.2026	Initial version

HOW TO CUSTOMIZE FOR EACH ORGANIZATION

ATM:

- **Organization name:** ASOCIATIA TIMP MAGIC
- National legislation: Romania — Law 272/2004
- National authorities: DGASPC and Romanian Police
- CPP Lead: Iancu Ciprian Ștefan, President
- **Website URL:** <https://www.facebook.com/share/1BWzL29cAj/?mibextid=wwXlfr>

ASLM:

- **Organization name: ACCADEMIA DELLE SCIENZE LAZIO MERIDIONALE APS**
- National legislation: Italy — D.Lgs. 196/2003, Codice del Terzo Settore
- National authorities: Autorità Garante per l'Infanzia e l'Adolescenza
- CPP Lead: Roberto Giardino, President
- Website URL: <https://accademialaziomeridionale.it/>

Innoventis:

- **Organization name: ASOCIATIE OBSTEASCA INNOVENTIS**
- National legislation: Republic of Moldova — Law no. 140/2013
- National Authorities: Authority for the Protection of the Rights of the Child
- CPP Lead: Mario Daniel Droj / Alexandru Cânter
- Website URL: <https://www.facebook.com/p/Asocia%C5%A3ia-Ob%C5%9Fteasc%C4%83-Inova%C5%A3ii-Sociale-100082207831889/>

